

City of Upland
 Executive Salary Schedule
 Effective 06/27/2021

Job Description	Grade	STEP													
		1	2	3	4	5	6	7	8	9	10	11	12	13	
ASSISTANT CITY MANAGER	83	Hourly	73.76	75.61	77.50	79.43	81.42	83.46	85.54	87.68	89.87	92.12	94.42	96.78	99.20
		Monthly	12,785.53	13,105.17	13,432.80	13,768.62	14,112.83	14,465.65	14,827.29	15,197.98	15,577.93	15,967.37	16,366.56	16,775.72	17,195.12
		Yearly	153,426.32	157,261.99	161,193.54	165,223.38	169,353.98	173,587.82	177,927.53	182,375.71	186,935.10	191,608.49	196,398.72	201,308.68	206,341.41
CHIEF OF POLICE	94	Hourly	96.78	99.20	101.68	104.22	106.83	109.50	112.24	115.04	117.92	120.87	123.89	126.99	130.16
		Monthly	16,775.72	17,195.12	17,625.00	18,065.62	18,517.26	18,980.19	19,454.70	19,941.07	20,439.60	20,950.58	21,474.35	22,011.21	22,561.49
		Yearly	201,308.68	206,341.41	211,499.95	216,787.45	222,207.14	227,762.33	233,456.40	239,292.82	245,275.14	251,407.01	257,692.19	264,134.51	270,737.88
CITY MANAGER	96	Hourly	101.68	104.22	106.83	109.50	112.24	115.04	117.92	120.87	123.89	126.99	130.16	133.42	136.75
		Monthly	17,625.00	18,065.62	18,517.26	18,980.19	19,454.70	19,941.07	20,439.60	20,950.58	21,474.35	22,011.21	22,561.49	23,125.53	23,703.67
		Yearly	211,499.95	216,787.45	222,207.14	227,762.33	233,456.40	239,292.82	245,275.14	251,407.01	257,692.19	264,134.51	270,737.88	277,506.32	284,443.98
DEVELOPMENT SERVICES DIRECTOR	3243	Hourly	62.33	63.88	65.47	67.12	68.79	70.51	72.28	74.08	75.93	77.84	79.78	81.77	83.82
		Monthly	10,803.29	11,071.96	11,348.76	11,633.69	11,924.07	12,222.57	12,529.22	12,841.30	13,161.54	13,492.59	13,829.10	14,173.74	14,529.24
		Yearly	129,639.52	132,863.49	136,185.09	139,604.31	143,088.78	146,670.88	150,350.61	154,095.59	157,938.47	161,911.06	165,949.18	170,084.93	174,350.93
PUBLIC WORKS DIRECTOR	3247	Hourly	64.86	66.48	68.14	69.84	71.60	73.38	75.21	77.09	79.02	80.99	83.02	85.09	87.22
		Monthly	11,242.91	11,522.43	11,810.08	12,105.89	12,409.82	12,719.18	13,036.68	13,362.31	13,696.13	14,038.05	14,390.83	14,749.05	15,118.13
		Yearly	134,914.91	138,269.14	141,720.99	145,270.73	148,917.82	152,630.18	156,440.14	160,347.73	164,353.52	168,456.63	172,689.99	176,988.63	181,417.52